

Chris Mallon

Call to Bar: 2021



Overview

Chris Mallon is an employment, discrimination and civil practitioner. Chris has appeared in employment disputes up to Court of Appeal level and in employment-related disputes in the High Court and County Court. He has as a thriving advisory practice and is flexible to assist instructing solicitors and clients at any stage of proceedings.

Chris is known for his forensic attention to detail and commercial approach. He has a thorough knowledge of the law but an acute appreciation of the commercial and operational factors that influence clients when bringing and defending claims. His appreciation of 'business impact' derives from an extensive career in recruitment before coming to law. Chris has worked with no fewer than seven national Unions in the transport, arts, manufacturing and education verticals and has a natural ability to build rapport with all types of clients.

Employment Law

- Recently appeared in the Court of Appeal (NI) challenging the employment status of financial agents for a UK-wide agricultural insurer (unled).
- Extensive experience securing settlements in the *McCloud* age discrimination cases
- Recently secured six-figure substantial settlement in failure to make reasonable adjustments case in 'career-ending losses' case.
- Specialism in holiday pay cases post-*Agnew*
- Particular interest and expertise in disability claims
- All elements of tribunal work and preparation
- Mediation
- Recognition applications (CAC).

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Practice areas:

Civil Law

Employment Law

Civil

- Stress at work claims
- Restrictive covenants
- Breach of contract claims e.g. failure to pay enhanced redundancy where value exceeds 25k.
- Successfully mediated in dispute involving unlawful detention of £200,000 of parts and avoided counterclaim
- Directors' duties and Companies Act 2006.

Education

2013 - LLB (Hons) Law – Salford University – 1st class

2014 – LLM Corporate Governance (Distinction) – QUB – Distinction

2021 – Degree of Barrister of Law – IPLS (NI)

Memberships

Employment Lawyers Group NI – Committee Member

Employment Lawyers Association - Member

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